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| Name of Project | Financial Inclusion Advice for Parents |
| Target Group | <p>Parents/kinship carers of child/children under 16yrs in one of the Target Groups:</p> <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>A project, covering the whole city, delivered by Greater Easterhouse Money Advice (GEMAP) and Money Matters.</p> <p>Offering Type 2 and above financial support to parents who are struggling financially and require more support with their finances than the (Family Finance Key Worker) FFKW/employability Project they are engaged with are qualified to offer.</p> <p>The project will take direct referrals from employability projects with eligible parents and from any Parental Employability Support Fund (PESF) Project.</p> <p>Support is given with the intention that these parents will then be able to consider employment as an option to help with their financial situation, once the most pressing issues of financial assistance have been dealt with.</p> <p>Support is flexible and advice is given at a location which suits the parent.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Greater Easterhouse Money Advice Project (GEMAP), Money Matters |
| Project Coordinator/lead | Audrey Laing/ Nicola Bryce |
| Contact Details | <p>Tel: 0141 445 5221</p> <p>Money Matters Money Advice Centre, Orkney Street Enterprise Centre, Unit 1, 18-20 Orkney Street, Glasgow, G51 2BX.</p> <p>Nicola@money mattersweb.co.uk</p> |
| Further Information | Support provided in the local community |
| Website | www.money mattersweb.co.uk |

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| Name of Project | Welfare Rights Officers |
| Target Group | <p>Parents/kinship carers of child/children under 16yrs in one of the Target Groups:</p> <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>Offering Type 2 support to parents who are struggling financially and require more support with their finances than the Family Finance Key Workers (FFKW) are qualified to offer. All the team's referrals come via the Family Finance Key Worker (FFKW) project.</p> <p>The caseload has a focus on Universal Credit, Disability, other Social Security Scotland and Local Government administered benefits and debt resolution and support.</p> <p>Support is given with the intention that these parents will then be able to consider employment as an option to help with their financial situation, once the most pressing issues of financial assistance have been dealt with.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council |
| Project Coordinator/lead | Richard Gass |
| Contact Details | <p>Tel: 0141 287 8246</p> <p>Mobile 07917 521177</p> |
| Further Information | Referrals are made via the Family Finance Key Worker project |
| Website | www.glasgow.gov.uk |

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| Name of Project | Whole Families Approach to Employment |
| Target Group | <p>Parents/kinship carers of child/children under 16yrs in one of the Target Groups:</p> <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>This Project takes a partnership approach involving the whole family, to overcome issues of poverty and disadvantage through offering a wraparound package of employability support, including upskilling and assistance with finance, health and wellbeing. The project is based within, and for those with children attending (parents and other caregivers), St Mungo's Academy and Eastbank Academy.</p> <p>2 advisers employed through FARE are based in the schools, working with the young people and their families to link them into opportunities.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Clyde Gateway, FARE Scotland, St Mungo's Academy, Eastbank Academy |
| Project Coordinator/lead | Natalie Phillips |
| Contact Details | <p>Direct Dial: 0141 276 1574</p> <p>Mobile: 07387 253191</p> <p>Twitter @clydegateway</p> |
| Further Information | <p>Support is provided within school premises and other community based venues.</p> <p>Ongoing referrals then made to a range of other partners, including JBG, Kelvin College (ESOL) and third sector partners for advice relating to health, housing and finance.</p> |
| Website | |

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| Name of Project | First Steps to Childcare |
| Target Group | <p>Parents/kinship carers of child/children under 16yrs in one of the Target Groups:</p> <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>The 1st Steps to Childcare course is to upskill and train parents to a level where they are work ready and have the appropriate skill set, knowledge and a work-based qualification which will allow them the opportunity to apply for either a Support Practitioner/Support Worker/Nursery Assistant, or a Child Development Officer (CDO) position within an Early Learning and Childcare (ELC) setting.</p> <p>Candidates are recruited via ELC and partnership settings, with referrals made by Head Teachers and Management Team. Referrals are all linked in with Glasgow Life Family Finances Key Workers (FFKW).</p> <p>Training starts with a 6-month introductory course at college, with a day a week volunteering placement in an ELC/Partnership nursery, followed by a year- long course with a Training Provider to gain SVQ Level 2 Social Services (Children and Young People). If the candidate wishes to progress further, they can then study for a further year to gain SVQ Level 3 Social Services (Children and Young People).</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Education Services, Glasgow Life |
| Project Coordinator/lead | Fiona Campbell |
| Contact Details | <p>Tel: 0141-287-8079</p> <p>Mobile: 0758 4217891</p> <p>Email: fiona.campbell@glasgow.gov.uk</p> |
| Further Information | Support provided in Education and partner establishments |
| Website | |

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| Name of Project | Young Parent's Support Base (YPSB) |
| Target Group | Young parents still attending school |
| Summary | |
| <p>The YPSB support young parents still attending school, from pregnancy through to the early years of their child's life. They offer ongoing communication to help the young parents adapt to their new circumstances in school.</p> <p>If it is identified during any of the planning and reviewing processes that the young person is struggling to maintain education, YPSB and the registered school deploys a specialist teacher, who supports the young parent with their education within the YPSB base or another identified location. This flexible and targeted resource allows the young person to continue with their education and adapt to their new circumstances.</p> <p>In addition to this, there is also a specialist Creative Family Links worker who offers a therapeutic service to the most vulnerable young parents at the Base, providing additional support for the families' mental health and well-being, as well as supporting them to access educational/ work opportunities.</p> <p>Young parents are supported to adjust to their new role as a parent and signposted to relevant agencies to deal with finance, housing and health.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Education Services, Health and Social Care Partnership (HSCP), Glasgow Life, DYW Coordinators |
| Project Coordinator/lead | Dave Smeaton |
| Contact Details | <p>Tel: 0141 7708452</p> <p>Other Tel: 0141 582 0220</p> <p>Email: dsmeaton@ypsb.ea.glasgow.sh.uk</p> |
| Further Information | Support provided in schools or other location |
| Website | |

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| Name of Project | All In Glasgow |
| Target Group | Multiple barriers, age 29+ with disability or long-term health condition |
| Summary | |
| <p>ENABLE Scotland's All in Glasgow project has been designed to address the needs and aspirations of people with disabilities, chronic long-term health and mental health conditions across Glasgow.</p> <p>Our staff will provide high quality, person-centred employment support to individuals for up to 12 months as a minimum to ensure sustainment and career progression. Working closely with employers, we will enhance their knowledge of fair practices and recruitment to ensure our clients move into sustainable roles.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Enable Scotland |
| Project Coordinator/lead | Emma Malcomson |
| Contact Details | <p>Tel: 07708 899 791</p> <p>Email: emma.malcomson@enable.org.uk</p> |
| Further Information | |
| Website | http://www.enableglasgow.org.uk/ |

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| Name of Project | One Parent Families Scotland |
| Target Group | Multiple barriers, age 29+ single parents |
| Summary | |
| <p>OPFS staff will engage with and provide specialist support for single parents who are 29 years +, but not to the exclusion of single parents under this age, who face significant disadvantage in accessing and progressing into suitable education, further training or gaining employment.</p> <p>All single parents who are supported by One Parent Families Scotland (OPFS) European Social Fund (ESF) Employability Service will have a significant distance to travel before they can take advantage of current and future educational, training and employment opportunities. Our Employability Service will also embed career progression, vocational achievement, and higher job-related training firmly within the pipeline and as an established route to sustaining employment.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | One Parent Families Scotland |
| Project Coordinator/lead | Lee Anthony |
| Contact Details | Tel: Email: |
| Further Information | Support provided in local community |
| Website | https://opfs.org.uk/who-we-are/local-services/glasgow/ |

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| Name of Project | Family Finance Key Workers (FFKW) |
| Target Group | Parents/kinship carers of child/children under 16yrs in one of the Target Groups: <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>A service offering targeted and wraparound interventions tailored to the needs of parents or kinship carers of a child/children under the age of 16yrs, in any of the target groups, who is struggling financially, regardless of employment status.</p> <p>Each participant is assigned a dedicated Key Worker who uses a mentoring approach, offering 1-1 support to gain control of household finances, assistance to start work or move on to better paid employment, and access to free training and education.</p> <p>The Family Finance Key Workers (FFKWs) are based in Glasgow's libraries and can meet in the local community at a time and place suited to the participant. Appointments can be in-person, or virtual, depending on the needs and preferences of the participant, making it a fully flexible service</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow Life |
| Project Coordinator/lead | Marlene Bryceland |
| Contact Details | <p>Tel: 07443 814 190 • 07443 814 677</p> <p>Email: financialcapability@glasgowlife.org.uk</p> |
| Further Information | <p>Referrals can be into and onwards to a huge number of partners with expertise in housing, financial inclusion, employability and health, to name a few. Partner agencies - call/text/email</p> <p>Can also self-refer in libraries Self-referrals - call/text/email/ drop in via library</p> |
| Website | https://www.glasgowlife.org.uk/libraries/finding-work/family-finance-support |

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| Name of Project | Choiceworks Programme |
| Target Group | Multiple barriers, age 16+ with a history of offending |
| Summary | |
| <p>The ChoiceWorks Programme sits within Glasgow City Council's, Neighbourhoods, Regeneration and Sustainability business area. It is an Employability Programme that supports individuals aged 16+, resident in Glasgow who have a history of offending and are not in employment, education or training.</p> <p>It has three teams which cover the North West, North East and South of the city. Each team has two Intervention Workers and a Case Management Worker, all teams are supported by two Training and Employability officers. The Programme will accept a referral from any source, including that of self-referral.</p> <p>By working with participants, it seeks to change the behaviour by providing appropriate and proportionate bespoke intervention sessions to make the transition not only into that of employment, education or training, but also to assist to address and support other issues in their life which may be viewed as an obstacle to a positive outcome.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Neighbourhoods, Regeneration & Sustainability |
| Project Coordinator/lead | Derek Brown |
| Contact Details | <p>Tel: 0141 276 7690</p> <p>Email: derek.brown@glasgow.gov.uk</p> |
| Further Information | Support provided in local community |
| Website | https://www.glasgow.gov.uk/choiceworks |

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| Name of Project | Glasgow's Empowering Communities Consortium (GECCO) |
| Target Group | Multiple barriers, 29+ experiencing poverty/disadvantage |
| Summary | |
| <p>Glasgow's Empowering Communities Consortium (GECCO) is a city-wide partnership between 4 Community led organisations.</p> <p>Members provide core employability support and access to a wide range of community-based services including Income advice, health & wellbeing activities, family support, cooking classes, digital inclusion and tailored support specifically for Slovak Speakers.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Connect Community Trust |
| Project Coordinator/lead | Leanne Douglas |
| Contact Details | ldouglas@connect-ct.org.uk |
| Further Information | Support provided in local community |
| Website | https://www.gecco.scot/ |

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| Name of Project | Glasgow Supported Employment Service |
| Target Group | Multiple barriers, all age with a learning disability and/or autism |
| Summary | |
| <p>Glasgow Supported Employment Service (GSES) supports people with learning disabilities and / or autistic spectrum conditions to get and keep a job. We do this in several ways all of which use the supported employment model.</p> <ul style="list-style-type: none"> • an all-age supported employment service that is delivered by the team of job coaches on a 1:1 basis. • Project Search which is a fulltime work experience programme based within a large employer. During the year participants undertake three, ten-week work rotations in different areas of the business learning new skills. Full time specialist staff are there to support participants. • Improving the journey to a modern apprenticeship where participants will undertake supported work experience within a Glasgow City Council department to improve their skills and knowledge. Participants will be supported to apply for a modern apprenticeship and receive in work support if successful <p>Staff in the service are happy to talk to both potential participants and referrers about any aspect of the service.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Social Work |
| Project Coordinator/lead | Angie Black |
| Contact Details | Email: supportedemployment@glasgow.gov.uk |
| Further Information | Support provided in local community |
| Website | https://www.glasgow.gov.uk/supportedemployment |

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| Name of Project | Launchpad |
| Target Group | Multiple barriers, age 16-25 care leavers |
| Summary | |
| <p>The Launchpad Training Programme is a 26-week programme targeted at young care leavers (aged 16-25) based within G.C.C. Social Work.</p> <ul style="list-style-type: none"> • 26-week employability programme. • Training Allowance for attendance. • Intensive, tailored levels of support. • Individual action planning to develop positive workplace behaviours. • Sourcing work experience placements to showcase relevant experience. • Progression on successful completion of programme into Employment, Training or Further Education. <p>Each trainee contracted for 30hrs a week on the programme with the majority of hours spent on a work placement. Work experience is a critical aspect of the service and aims to offer care leavers a meaningful work placement. Launchpad staff offer wrap around support to the trainee whilst on the programme to ensure sustainability. The Launchpad programme has developed into the most successful route whereby care leavers progress onto employment via the Glasgow Guarantee and Community Jobs Scotland.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Social Work |
| Project Coordinator/lead | Peter Finn |
| Contact Details | <p>Tel: 0141 302 2800</p> <p>Email: CentralContinuingCareandAftercareService@sw.glasgow.gov.uk</p> |
| Further Information | Support provided in local community |
| Website | |

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| Name of Project | Pathways to Employment Education and Progression (P.E.E.P) |
| Target Group | Multiple barriers, age 29+ from BME community or English as a second language |
| Summary | |
| <p>Full Employability pathway for people over 29 years of age and from the black, Asian, and minority ethnic communities, and anyone for whom English is a second language and with multiple barriers. Clients will be drawn from:</p> <ul style="list-style-type: none"> • Individuals, and their spouses and families, who have come through the forced migration route and who have been given some form of leave to remain (Refugees). • European or third country Nationals who have leave to remain and who are living in Glasgow either through freedom of movement or appropriate visa requirements • Members of the Roma Communities • People from the settled BAME community, especially women, who are far from the workplace and for whom English is a recognised second language <p>The project is a partnership with Bridges Programmes, the Community Renewal Trust and Glasgow Clyde College. The project will offer a full employability advice and guidance service, triage and needs analyses, barrier removal, life skills support, skills recognition and profiling, employer engagement including work placements, Vocational ESOL and in work support as required. The project will also deliver awareness raising training to employers and stakeholders about the target groups.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Bridges Programmes, Community Renewal Trust and Glasgow Clyde College |
| Project Coordinator/lead | Maggie Lennon |
| Contact Details | <p>Tel: 0141 558 9749</p> <p>Email: admin@bridgesprogrammes.org.uk</p> |
| Further Information | Support provided in local community |
| Website | https://www.bridgesprogrammes.org.uk/ |

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| Name of Project | Way Ahead |
| Target Group | Multiple barriers, age 29+ |
| Summary | |
| <p>The 'Way ahead' service provides employability support for people aged over 29 in recovery from an addiction and/or experiencing homelessness and/or with an offending background. Working with jobcentres and third sector partners across the city, we will deploy a team of five employability mentors, who will engage with and register c200 people meeting the ESF eligibility criteria.</p> <p>Our focus is to provide the joined-up support people will need to engage with learning and work while helping them develop practical strategies for improving CVs, job applications and interview performance that they can use long beyond our programme</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Wheatley Group |
| Project Coordinator/lead | Arlene Dick |
| Contact Details | <p>Tel: 07867202859</p> <p>Email: wheatley.works@wheatley-group.com</p> |
| Further Information | |
| Website | https://www.wheatley-group.com/better-lives/foundation-projects/employability |

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| Name of Project | Work Life Glasgow (WLG) |
| Target Group | Multiple barriers, all age with mild to moderate support needs |
| Summary | |
| <p>Work Life Glasgow (WLG) is designed to reflect the Employability Pipeline, delivering employability services from stages 1 through 5, to assist Glasgow residents presenting with multiple barriers to employment.</p> <p>Work Life Glasgow Stages</p> <ol style="list-style-type: none"> 1. Time to reflect on individual career journey 2. Time to focus on personal development 3. Time to prepare and develop skills for work 4. Time to take steps into employment 5. Time to adjust and settle into employment | |
| Referral Process and Pathways: | |
| Organisation(s) | Jobs and Business Glasgow |
| Project Coordinator/lead | Rosh Campbell |
| Contact Details | <p>Tel: 0300 123 2898</p> <p>Email: admin@jbg.co.uk</p> |
| Further Information | Support takes place in local communities; libraries etc. |
| Website | https://www.jbg.org.uk/support-from-esf/ |

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| Name of Project | Developing the Young Workforce School Coordinators |
| Target Group | Senior phase school pupils within 6 months of leaving school |
| Summary | |
| <p>Supporting 2021 and 2022 school leavers whilst both in school and after into a sustained positive destination.</p> <p>Using the 'No Wrong Door' approach to ensure seamless access to individual support, advice, and guidance; and to increase the number of opportunities for pupils to participate in targeted work-based learning opportunities with employers through the creation of an Employer Engagement Strategy reflecting the local labour market and school's demographic.</p> <ul style="list-style-type: none"> • support for young people at risk of a non-positive destination. • addressing gender imbalance in certain work sectors. • improving employment outcomes for disabled young people. • addressing challenges for young people from minority ethnic backgrounds; and • Supporting the aspirations of young people from lower SIMD areas. <p>Please note that no training allowances are available for young people on this programme.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Education Services |
| Project Coordinator/lead | Jackie Quigley |
| Contact Details | jacqueline.quigley@glasgow.gov.uk |
| Further Information | Support takes place in education establishment and in local community |
| Website | https://www.towardsbetterfutures.com/ |

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| Name of Project | Towards Better Futures: On Route & Next Steps |
| Target Group | Secondary School Senior Phase pupils (aged 16-19) |
| Summary | |
| <p>An established service offering targeted and needs led, tailored, wraparound service for those identified as having multiple barriers and/or disengaged from learning, before, and up to 18 months after leaving school. Includes college mentor support to assist sustainment of college places.</p> <p>The service is delivered over a five staged framework from referral to completion by a multi-agency approach involving public, 3rd Sector, and private agencies. A wide range of programmes are available which allows the young person to move between each stage of the employability pipeline with support to meet their needs.</p> <p>Providing responsive and timely interventions at key transition points and at the earliest point of disengagement, including young people that have left a positive destination.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Contact Project Coordinators |
| Project Coordinator/lead | On Route: Maxine Morrison TBF – NS - Laura Hepburn |
| Contact Details | <p>On Route Maxine.morrison@glasgow.gov.uk</p> <p>Towards Better Futures - Next Steps Laura.hepburn@glasgow.gov.uk</p> |
| Further Information | Follow us on Twitter @TBF_Glasgow #TowardsBetterFutures |
| Website | https://www.towardsbetterfutures.com/ |

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| Name of Project | Improving Modern Apprenticeships - Supported Work Experience Programme |
| Target Group | 16 - 24 year olds, with autistic spectrum conditions |
| Summary | |
| <p>Delivered by Glasgow Supported Employment Service, this supported work experience programme aims to help young people with autistic spectrum conditions who are almost ready to begin employment but need some extra support and training before getting there. It will allow young people the opportunity to gain valuable work experience and develop the skills and confidence they need to get an apprenticeship and keep it.</p> <p>Participants will be placed into a work placement within Glasgow City Council for between 18 - 30 weeks and will be supported by a dedicated job coach who will help them learn new tasks, settle into the workplace, introduce them to a workplace buddy, and support them to apply for a Modern Apprenticeship with Glasgow City Council.</p> <p>Participants will be job matched to the most suitable work placement, based on their skills, qualities, experience and interests.</p> <p>Participants will also be supported with job searching including CV building, writing applications and help to prepare for interview.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Social Work, Health and Social Care Partnership (HSCP) |
| Project Coordinator/lead | Janice Quinn |
| Contact Details | <p>Email: janice.quinn2@glasgow.gov.uk</p> <p>Mobile: 07717 362 234</p> |
| Further Information | <p>Support is provided in the local community</p> <p>A training and lunch allowance is available on this programme</p> |
| Website | https://www.glasgow.gov.uk/supportedemployment |

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| Name of Project | Health and Social Care Partnership (HSCP)/Scottish Association for Mental Health (SAMH) Youth Mental Health Employment Support |
| Target Group | 16-24 years with mental health issues |
| Summary | |
| <p>Working with a range of 16-24 year olds across all mental health services including Child and Adolescent Primary care, Secondary care and Youth Health Services.</p> <p>Young people will be offered tailored access to the Scottish Association for Mental Health (SAMH) Individual Placement and Support (IPS) service for young people. IPS is an effective supported employment model that helps clients with mental illness move into and sustain employment outcomes. Scottish Association for Mental Health (SAMH) will deliver this in partnership with NHS Greater Glasgow and Clyde, CAMHS teams to expand access to 1:1 support.</p> <p>In addition, a Scottish Association for Mental Health (SAMH) Employment Specialist will deliver the Scottish Association for Mental Health (SAMH) Step Up Programme blending structured 1:1 support with group work modules from Scottish Association for Mental Health (SAMH) Tools for Living.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Health and Social Care Partnership (HSCP), Scottish Association for Mental Health (SAMH) |
| Project Coordinator/lead | Oxana MacGregor-Gunn |
| Contact Details | Email: oxana.macgregor-gunn@samh.org.uk |
| Further Information | |
| Website | |

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| Name of Project | Health and Social Care Partnership (HSCP)/ Glasgow Council for Alcohol (GCA) Employability for Young People |
| Target Group | 16-24 year olds with a Drug & Alcohol Addiction |
| Summary | |
| <p>Glasgow Alcohol and Addictions Services (GADRS) has linked with Health and Social Care Partnership (HSCP) Young Persons Teams working with young people aged 16-24. This employability support service is new and will be delivered by Glasgow Council for Alcohol (GCA) to provide employability support for young people in recovery from addictions.</p> <ul style="list-style-type: none"> • The service will deliver employability support for those in recovery stages the established Elevate service in partnership with its members and other 3rd sector organisations. • Young Person's Recovery Coach will provide diversionary work and to promote recovery for young people where drugs and alcohol have been a risk for them and where additional prevention measures can be put in place to prevent them from being influenced, and • Young Person's Employment Advisor to promote pathways to positive destinations. | |
| Referral Process and Pathways: | |
| Organisation(s) | Health and Social Care Partnership (HSCP), Glasgow Council on Alcohol (GCA) |
| Project Coordinator/lead | Lisa Cheatley |
| Contact Details | Email: lisa.cheatley@glasgowcouncilonalcohol.org Mobile: 07764895341 |
| Further Information | |
| Website | https://www.glasgowcouncilonalcohol.org/alcohol-counselling/ |

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| Name of Project | Volunteering |
| Target Group | 16 - 24 year olds |
| Summary | |
| <p>Glasgow Life (GL) and Glasgow Council for Voluntary Sector (GCVS), are working in partnership to offer young people volunteer placement opportunities within a third sector organisation registered with GCVS.</p> <p>GCVS will identify suitable opportunities with vetted organisation and support host volunteering organisations based on the support needs of the young person.</p> <p>GL provides a package of support to assist the young person to choose, access and sustain the volunteer placement. The placements may be an existing volunteer opportunity or a bespoke placement to meet the needs and aspirations of the young person. GL will support the young person to progress on their employability journey. Additional vocational training is available to support the young person towards a positive destination.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow Life, Glasgow Council for Voluntary Sector |
| Project Coordinator/lead | Martin Wright |
| Contact Details | <p>Email: ypp@gcvs.org.uk</p> <p>Area co-ordinators:</p> <p>Gary Maguire – South Area Team gary.maguire@glasgowlife.org.uk</p> <p>Fiona McLeish – North East Area Team fiona.mcleish@glasgowlife.org.uk</p> <p>Dave Fair – North West Area Team david.fair@glasgowlife.org.uk</p> |
| Further Information | |
| Website | https://www.gcvs.org.uk/services/young-persons-guarantee/ |

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| Name of Project | Glasgow Code Learning |
| Target Group | 16 - 24 years |
| Summary | |
| <p>Digital skills can help young people secure a well-paid career with long-term security; however, training is often costly. The Glasgow Code Learning (GCL) programme provides an accelerated route for those who wish to gain entry-level employment in the Digital Technologies sector, by offering opportunities to build expertise or reskill and transition into alternative employment. GCL uses an incremental progression model to build skills and experience over three levels of accredited digital skills courses.</p> <p>Designed to suit the young person's existing skills and aspirations, levels range from the very basics required for work, to top level digital skills courses in Web Design, Cyber Security and Software Development, for example. GCL is delivered in partnership with Glasgow Clyde College. All courses are delivered flexibly as a blend of face to face and online provision so that participants can fit their studies around their other commitments.</p> <p>GCL participants benefit from a community of supportive tutors, access to laptops, software and connectivity, 1-1 support sessions and guidance on starting a career in the Digital Technologies sector. Those enrolling for intermediate and top level GCL courses, also receive a Clyde College student card and have access to the facilities at all three of Clyde College's campuses.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow Life, Glasgow Clyde College |
| Project Coordinator/lead | Hazel Kyle |
| Contact Details | Email: glasgowcodelearning@glasgowlife.org.uk |
| Further Information | |
| Website | https://www.glasgowlife.org.uk/libraries/glasgow-code-learning |

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| Name of Project | Training For Work |
| Target Group | 16- 24yrs |
| Summary | |
| <p>A service that is funded for 16-24 year olds with a particular focus on 16- 19 (group or 15 within 6 months of statutory school leaving date). The service offers a Key Worker to young people who will support them to navigate along the employability pipeline and into a positive destination.</p> <p>The Key Workers can work in partnership with other organisations if they are already offering a Key Worker Service, with the offer of free bespoke training suited to the young person's interests. We can support young people with a Training allowance if they are attending training or an allowance in participating in a short work experience placement.</p> <p>Staff are Kerry Clinton, Jack McIver, Laura Langooutui and Max Gibson - we are in the process of scaling up our staffing. Our staff are flexible and currently co-locate with Princes Trust, Towards Better Futures and within SDS offices to enable us to engage with as many young people as possible.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Jobs and Business Glasgow |
| Project Coordinator/lead | Andy Cameron |
| Contact Details | <p>Email: andy.cameron@jbg.org.uk kerry.clinton@jbg.org.uk max.gibson@glasgow.gov.uk jack.mciver@jbg.org.uk laura.kan@jbg.org.uk</p> |
| Further Information | Support takes place in Princes Trust, Towards Better Futures and SDS premises |
| Website | https://www.jbg.org.uk/young-persons-guarantee/ |

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| Name of Project | Glasgow Guarantee |
| Target Group | All age, unemployed and referred as work ready |
| Summary | |
| <p>The Glasgow Guarantee is a highly regarded employment programme, that offers Glasgow residents access to a variety of Modern Apprenticeships and Living Wage jobs.</p> <p>To register, candidates must live in Glasgow and be either:</p> <ul style="list-style-type: none"> - Unemployed and referred by one of Glasgow Guarantee's approved Employability Providers; - School leavers who attend either a Glasgow school or live in Glasgow and attend a non-Glasgow school; - College leavers studying SCQF Level 6 or below; - Facing redundancy and supported by PACE Candidates will have access to their own individual account to access and apply for suitable vacancies. <p>Candidates who are on a work placement with a Glasgow employer (which is organised by a Glasgow Guarantee approved Employability Provider), can have that placement converted to a job. The candidate and employer need to be eligible and register with Glasgow Guarantee.</p> <p>Candidates who secure employment will receive In Work Support and have access to a Progression Award (up to £1,000) to undertake training, within the first 12 months of employment.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow City Council, Chief Executives, Approved Employability Providers |
| Project Coordinator/lead | Gillian Ward |
| Contact Details | Email: guarantee@glasgow.gov.uk |
| Further Information | Registrations can be made online via the GG website |
| Website | www.glasgowguarantee.org |

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| Name of Project | Training for Work Programme - Sport and Leisure |
| Target Group | 16 - 19 |
| Summary | |
| <p>The Glasgow Sport Training Academy Pilot Programme will be delivered over a 12-week period, and has been designed to give candidates the skills, knowledge and experiences required for employment within the Sport and Leisure Sector.</p> <p>The programme outcomes will be specifically targeted to the role profile of a Glasgow Life Assistant (Lifeguard). The programme and involves candidates completing a series of employability and personal development units delivered by Glasgow Sports Development Team. A blended approach will be taken to learning, with 40% of the time spend in a training environment, and 60 percent completing a work placement in a supported environment in one of our sport and leisure facilities.</p> <p>Candidates are supported through the completion of a 190 hour work placement within our leisure facilities. Candidates receive 1-2-1 mentoring and support throughout their experience. Training will be delivered by an experienced tutor team, and each candidate will be supported with an individual training plan. Candidates will be allocated an assessor who will provide tailored mentoring and support throughout the duration.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Glasgow Life |
| Project Coordinator/lead | Sean Watson |
| Contact Details | <p>Tel: 0141 287 7025</p> <p>Email: sean.watson@glasgowlife.org.uk</p> |
| Further Information | <p>Support will take place in Glasgow Life venues.</p> <p>Qualification gained and also receive a gym membership for the duration of the programme.</p> |
| Website | https://www.glasgowlife.org.uk/ |

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| Name of Project | Training and Support Fund |
| Target Group | <p>Parents/kinship carers of child/children under 16yrs in one of the Target Groups:</p> <ul style="list-style-type: none"> • Child <1yr • Parent<25yrs • 3+ children • BME • Lone Parent • Parent/Child has a disability |
| Summary | |
| <p>A fund available to any parent being supported through a Parental Employability Support Fund (PESF) or ESF employability project in Glasgow.</p> <p>The project can apply to the TSF for up to £1500 per person for training or support which would help the participant towards their end goal of gaining, or improving, their employment situation.</p> <p>The fund is very flexible and each application is considered on its own merit and in relation to the individual's circumstances.</p> <p>There are a number of other criteria for applying, which each Project dealing with Parental Employability Support Fund (PESF) should be aware of.</p> | |
| Referral Process and Pathways: | |
| Organisation(s) | Any Parental Employability Support Fund (PESF) funded project, or employability project dealing with parents in one of the target categories |
| Project Coordinator/lead | Susan Singh |
| Contact Details | Susan.singh@glasgow.gov.uk |
| Further Information | |
| Website | |